

TEACHER PROFESSIONAL DEVELOPMENT

Background

The Division recognizes the importance of continuing education experiences for its staff. To this end, educational leaves may be granted and supported in accordance with the following schedule and provisions.

Procedures

1. Schedule of Leaves

Type	Usual Time	Approval By	Funding	Initiative By
Professional Improvement	School Year	Board	P.I.L. Acct.s	Teacher
Subject Specific Study (inc. travel)	a) 3-6 wks in summer b) 1 day-1 wk seminars	School	School P.D. Acct.s	Teacher or School
Seminar Attendance	1-2 days	Executive Staff	Board P.D. Acct.s	Executive Staff
Seminar Attendance (ATA P.D. sponsored)	1-2 days	ATA Local P.D. Committee	ATA. P.D. Committee	Teacher

2. Requests for the foregoing leaves shall be considered subject to the following:

- 2.1 Not to exceed one (1) school year in length.
- 2.2 Annual budgetary provisions.
- 2.3 Terms of Collective Agreement with ATA.
- 2.4 Expected contribution of the experience to the applicant's professional growth.
- 2.5 Anticipated value of the experience to the Division's instructional program.

3. Requests for other types of educational leaves relating to special circumstances may be submitted in writing for consideration by the Superintendent.

4. Application deadline for Type 1 leave is December 15 of year prior to leave which shall be submitted in writing to the Superintendent.

Adopted/Revised: JUN 2016/NOV 2019

Reference: Section 18, 33, 52, 53, 196, 197, 204, 222 Education Act
Freedom of Information and Protection of Privacy Act
Personal Information Protection Act
Teaching Profession Act
Certification of Teachers Regulation 3/99 (Amended A.R. 206/2001)
Practice Review of Teachers Regulation 11/2010
Ministerial Order 001/2013 – Student Learning
Ministerial Order 016/97 – Teaching Quality Standard
Guide to Education ECS to Grade 12
Practice Review Bylaws