

REPORTING CHILD ABUSE

Background

Provincial legislation prescribes that suspected cases of child abuse must, under penalty of the law, be reported immediately.

Procedures

1. In the event any employee suspects a case of child abuse, the incident must immediately be reported in accordance with the Child, Youth and Family Enhancement Act which imposes a Duty to Report on a person who believes a child is in need of intervention.
2. This reporting shall include informing the Principal or counselor for necessary investigation and action, and the Director of Learning Services of any such report and referral.
3. Should the employee anticipate recrimination as a result of reporting directly, the incident may be referred to the Principal or Director of Learning Services for reporting. In such cases it is the employee's responsibility to confirm with that person that the required reporting has taken place.

Adopted/Revised: JUN 2016/NOV 2019/OCT 2021/JAN 2023

Reference: Sections 11, 33, 52, 53, 56, 196, 197, 222 Education Act
Child, Youth and Family Enhancement Act
Freedom of Information and Protection of Privacy Act
Practice Review of Teachers Regulation 4/99
Student Record Regulation 225/2006